

Annual Payroll and Business Rates and Limits Updates - Dec 2016

	Federal	Oregon Standard
Minimum Wage as of July 1, 2016	\$ 7.25	\$ 9.75 *
Minimum Wage as of July 1, 2017	\$ 7.25	\$ 10.25 **

* Portland Metro \$9.75 (Nonurban counties \$9.50)

** Portland Metro \$11.25 (Nonurban counties \$10.00)

	Wage Limit	Rate
Social Security and Medicare Limits		
Social Security		
Employer	\$127,200	6.2%
Employee	\$127,200	6.2%
Medicare		
Employer	No Limit	1.45%
Employee	No Limit	1.45%
Additional Employee Medicare Tax	an employer is required to withhold 0.9 percent (employee only) additional Medicare tax from wages in excess of \$200,000 single, & \$250,000 joint, in a calendar year.	

Unemployment Limits			
Federal	\$ 7,000	0.6%	(6.0% less state credit up to 5.4%)
Oregon	\$ 38,400	2.6%	(base rate for new employers)
		2016	2017
Lane Transit District Rates	No Limit	0.71%	0.72%
Tri Met Transit District	No Limit	0.7337%	0.7437%
Workers Benefit Fund			
	2016		2017
Employer	1.65 cents per hour worked		1.40 per hour worked
Employee	1.65 cents per hour worked		1.40 per hour worked

Payroll Tax Deposit rules based on prior year look-back period (7/1/2015 - 6/30/2016)

Semi Weekly	Prior Deposits > \$50,000
Monthly	Prior Deposits < \$50,000

Standard Mileage Rate as of Jan. 1, 2016 54 cents/mile January 1, 2017: 53.5 cents/mile

Simplified High-Low Per Diem Rates effective January 1, 2017

High Cost Localities	\$ 282 (\$214 for lodging and \$68 for meals and incidentals)
All Other Localities	\$ 189 (\$132 for lodging and \$57 for meals and incidentals)

Retirement Plan Limits	Compensation	Deferral	Catch Up	Employer	Limit
401(k)	\$ 270,000	\$ 18,000	\$ 6,000 *		\$ 54,000
Simple IRA	\$ 270,000	\$ 12,500	\$ 3,000 *	3% / 2%	
SEP IRA	\$ 270,000			25%	\$ 54,000

* Catch up contributions apply to individuals age 50 and over

S Corporations

Health insurance premiums paid by the corporation for a more-than-2% shareholder must be included in W-2, Box 1, wages (but not in box 3, social security wages or box 5, medicare wages), IF the deduction is used to directly reduce income on the front of Form 1040 (versus a Sch A deduction).

Important Dates

Form 1099 Recipients	February 1, 2017
IRS and OREGON	February 29th; March 31, 2017 if electronic filing Oregon must file (electronically) if more than 10 of any one type of information return Isler CPA, LLC is not a corporation! Our Federal ID# for 1099 purposes: 20-4723636
FUTA Form 940	January 31, 2017
W-2 - Employee	February 1, 2017
W-3 - SSA and OREGON	February 29, 2017; March 31, 2017 if using electronic filing Oregon must be filed electronically by I-Wire

Personal Property Tax Reports March 15, 2017 **No extensions allowed!**